SECURITIES AND EXCHANGE COMMISSION
SEC FORM 20-IS
Information Statement Pursuant to Section 20
of the Securities Regulation Code

1. [ ] Preliminary Information Statement
   [✓] Definitive Information Statement

2. Name of Registrant as specified in its charter : **IONICS, INC.**

3. Province, country or other jurisdiction of incorporation or organization : **Philippines**

4. SEC Identification Number : **107432**

5. BIR Tax Identification Number : **000-124-671**

6. Business Address : **Circuit Street, Light Industry and Science Park of the Philippines I, Bo. Diezmo, Cabuyao, Laguna 4025**

7. Registrant's telephone number : **(049) 508-1111**

8. Date of meeting : **26 June 2026**
   Time of meeting : **10:00 a.m.**
   Place of meeting : **The meeting will be conducted through remote communication via Zoom. The link to the virtual meeting room is as follows:**

   https://us06web.zoom.us/j/83226031322?pwd=aCXr1JhsFxpaN3aBeVkUxxNgLZrAjH.1 .

9. Approximate date on which the Information Statement is to be made available to stockholders : **4 June 2026**

10. Securities registered pursuant to Sections 8 and 12 of the Code or Sections 4 and 8 of the RSA (information on number of shares and amount of debt is applicable only to corporate Registrant)

Title of Each Class	Number of Shares of Common Stock Outstanding or Amount of Debt Outstanding
Common	837,130,992 (exclusive of 20,844,000 Treasury Shares)

11. Are any or all Registrant's securities listed in a Stock Exchange?

    Yes [✓] *No [ ]*

If yes, disclose the name of such Stock Exchange and the class of securities listed therein:

Philippine Stock Exchange/ Common Stock

A. GENERAL INFORMATION

ITEM 1. DATE, TIME AND PLACE OF MEETING OF SHAREHOLDERS

(a) Date of Meeting : 26 June 2026

Time of Meeting : 10:00 a.m.

Place of Meeting : The meeting will be conducted through remote communication via Zoom. The link to the virtual meeting room is as follows:

https://us06web.zoom.us/j/83226031322?pwd=aCXr1JhsFxpaN3aBeVkUxxNgLZrAjH.1

(b) This Information Statement, copies of the Company's Management Report, Annual Report (SEC Form 17A) and Quarterly Report (SEC Form 17Q) for the First Quarter of 2026 shall be made available at the Company's website and PSE EDGE on or before 4 June 2026.

WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE REQUESTED NOT TO SEND US A PROXY

ITEM 2. DISSENTER'S RIGHT OF APPRAISAL

Title X, Section 80 of the Revised Corporation Code of the Philippines ("RCCP") allows a shareholder to exercise his right of appraisal in certain instances: (1) in case an amendment to the articles of incorporation will change or restrict the rights of such shareholder or otherwise extend or shorten the term of the company; (2) in case of the sale, lease, exchange, transfer, mortgage, pledge or other disposition of all or substantially all of the company's properties; (3) in cases of merger or consolidation; or (4) in case the company decides to invest its funds in another corporation or business.

As required by Title X, Section 81 of the RCCP, a dissenting stockholder, who must have voted against a proposed corporate act, may exercise the right of appraisal, when available, by making a written demand on the corporation for the payment of the fair value of the shares held within thirty (30) days from the date on which the vote was taken.

The matters to be discussed in the meeting as specified in the attached Notice of Annual Meeting of the Shareholders are not such as will give any dissenting shareholder any appraisal or similar right as provided in Title X and Title IV of the RCCP.

ITEM 3. INTEREST OF CERTAIN PERSONS IN OR OPPOSITION TO MATTERS TO BE ACTED UPON

(a) Each of the persons who has been a director or officer of the Company from the beginning of the fiscal year 2025, as well as each of the nominees for the election as director for the year 2026-2027, together with any associate of any of the foregoing, has not expressed any interest in any matter to be acted upon.

(b) The Company has not received any information from any director that he/she intends to oppose any matter to be acted upon in the meeting.

B. CONTROL AND COMPENSATION INFORMATION

ITEM 4. VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF

(a) Total Number of Shares Issued and Outstanding as of 30 April 2026

837,130, 992 exclusive of 20,844,000 treasury shares

Foreign Equity Ownership as of 30 April 2026:

The Company's foreign equity ownership is presented, as follows:

	No. of Shares	Percentage Ownership
Shares held by Philippine nationals	807,503,458 Common	96.46%
Shares held by Foreign nationals	29,627,534 Common	3.54%
Total	837,130,992 Common	

(b) Record Date

All shareholders of record as of 2 June 2026 will be entitled to notice of, and to vote at, the Annual Shareholders' Meeting.

(c) Number of Votes Per Share

Each share is entitled to one (1) vote.

With respect to the election of directors, however, a shareholder may vote such number of shares in his own name in the stock transfer book of the Corporation for as many persons as there are directors to be elected, or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected, or he may distribute them among as many candidates as he shall see fit; provided, that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of directors to be elected.

Security Ownership of Certain Record and Beneficial Shareholders of More than 5% of the Company's Voting Securities as of 30 April 2026

Title of Class	Names and Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record Owner	Citizenship	No. of Shares Held	Percentage Held
Common	**Aqua Holdings, Inc.** *c/o Carmelray Industrial Park II Barangay Tulo, Calamba, Laguna* *Shareholder*	Lawrence C. Qua (deceased), Meliton C. Qua, Raymond C. Qua, Virginia Judy Q. Dy, Cecilia Q. Chua and Asuncion Q. Cedilla (*shareholders of Aqua Holdings, Inc.)*	Filipino	335,153,100 (R)	40.04%
Common	**Leonardo T. Siguion Reyna*** *7 Tanguile Road, North Forbes Park* *Makati City* *Shareholder*	N/A	Filipino	75,006,000 (R)	8.96%

**deceased*

The right to vote the Company's shares in the name of Aqua Holdings, Inc. is lodged with its proxy, Mr. Raymond C. Qua.

Mr. Rolando Mario Villonco, administrator of the Estate of Mr. Leonardo T. Siguion Reyna, is expected to submit a proxy to vote the Company's shares registered under the name of Leonardo T. Siguion Reyna.

(d) *Security Ownership of Directors, Officers and Management as of 30 April 2026*

Title of Class	Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Citizenship	Percent of Class
Common	Raymond C. Qua *President and Chief Executive Officer*	8,562,350 Direct	Filipino	1.02%

Title of Class	Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Citizenship	Percent of Class
Common	Alfredo R. de Borja *Chairman of the Board / Independent Director*	14,000 Direct	Filipino	Nil
Common	Meliton C. Qua *Director*	6,497,362 Direct	Filipino	0.78%
Common	Earl Lawrence S. Qua *Director*	610,000 Indirect	Filipino	0.07%
Common	Guillermo D. Luchangco *Director*	19,620,000 Indirect	Filipino	2.34%
Common	Cecilia Q. Chua *Director and Treasurer*	5,584,412 Direct 3,000 Indirect	Filipino	0.67% Nil
Common	Marie Lourdes Arsenia Q. Dy *Director*	150,000 Indirect	Filipino	0.02%
Common	Monica Siguion Reyna Villonco *Director*	24,000 Direct 127,000 Indirect	Filipino	Nil 0.02%
Common	Jay A. Chavez *Director*	1,000 Indirect	Filipino	Nil
Common	Medel T. Nera *Independent Director*	1,000 Indirect	Filipino	Nil
Common	Lilia B. De Lima *Independent Director*	50,000 Indirect	Filipino	0.01%
Common	Manuel R. Roxas *Corporate Secretary*	14,500 Direct	Filipino	Nil

Title of Class	Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Citizenship	Percent of Class
Common	Krisha F. Villanueva *Assistant Corporate Secretary*	-0-	Filipino	-0-
Common	Ronan R. Andrade *VP – Finance / Chief Risk Officer*	-0-	Filipino	-0-
Common	Cesar G. Caubalejo *VP- Internal Audit and Compliance Officer*	-0-	Filipino	-0-
	TOTAL	41,258,624		4.93%

As of the date of this report, Atty. Jose D. Lina and Ms. Diana Pardo Aguilar, nominees for Independent Director, do have shares in the Company yet.

(e) Voting Trust Holders of 5% or more

There are no voting trust holders of 5% or more of the common shares.

(f) Change in Control

There is no arrangement which may result to a change in control of the Company.

ITEM 5. DIRECTORS AND EXECUTIVE OFFICERS

(a) ***Directors***

Name / Position	Age	Citizenship
1. Alfredo R. de Borja *Chairman and Independent Director*	81	Filipino
2. Raymond C. Qua *Member*	75	Filipino
3. Medel T. Nera *Member (Independent Director)*	70	Filipino
4. Guillermo D. Luchangco *Member*	86	Filipino
5. Meliton C. Qua *Member*	83	Filipino
6. Earl Lawrence S. Qua *Member*	47	Filipino

7. Cecilia Q. Chua *Member*	73	Filipino
8. Marie Lourdes Arsenia Q. Dy *Member*	57	Filipino
9. Monica Siguion Reyna Villonco *Member*	72	Filipino
10. Lilia B. De Lima *Member (Independent Director)*	85	Filipino
11. Jay A. Chavez *Member*	53	Filipino

Directors serve for a term of one (1) year and until the election and qualification of his or her successor.

The following are the Chairman and members of the Corporate Governance Committee for the year 2025 - 2026:

Lilia B. De Lima	Chairman
Alfredo de Borja	Member
Medel T. Nera	Member

The following individuals were nominated to the Board of Directors of the Company for the year 2026-2027:

1. Raymond C. Qua
2. Meliton C. Qua
3. Cecilia Q. Chua
4. Earl Lawrence S. Qua
5. Marie Lourdes Arsenia Q. Dy
6. Guillermo D. Luchangco
7. Monica S. Villonco
8. Jay A. Chavez
9. Medel T. Nera
10. Jose D. Lina, Jr.
11. Diana P. Aguilar

Nominees for Independent Directors

Nominated as independent directors are Mr. Medel T. Nera, Atty. Jose D. Lina, Jr. and Ms. Diana P. Aguilar who possess all of the qualifications of an independent director provided for in the Revised Corporation Code, the Company's By-laws and the Amended Manual of Corporate Governance of the Company. Mr. Nera, Atty. Lina and Ms. Aguilar were nominated by the Board of Directors of the Company. None of the nominees for independent directors are subject to any trust arrangement or other contract or agreement with any member of the Board of Directors of the Company.

The Independent Directors were advised of SEC Memorandum Circular No. 7, Series of 2026 on the term limits for Independent Directors.

Atty. Jose D. Lina, Jr., 74, Filipino, is a first-time nominee for independent director. A lawyer by profession, he is a two-term Senator of the Republic of the Philippines and a two-term Governor of the Province of Laguna. He also served as Secretary of the Department of Interior and Local Government from 2001 to 2004. He has been the President of The Manila Hotel since 2004, the President of MH F&B Ideas, Inc. since 2013, and the President of TMH Transport Limousine Services, Inc. since 2018. He has a weekly column, "Finding Answers", at The Manila Bulletin. Atty. Lina also serves as President and National Project Chair of the Children's First 1000 Days Coalition, a 200-member organization promoting children's first 1000 days of life. He is also the Executive Vice-President and Spokesperson of the Philippines – Ease of Doing Business Foundation, and a member of the Council of Elders of the Knights of Rizal. Atty. Lina is a member of the Alpha Phi Beta Fraternity, and is the Chairman of Advocates for Servant Leadership. He obtained his AB Economics degree from the University of Santo Tomas Faculty of Arts and Letters, and his Bachelor of Laws degree from the University of the Philippines College of Law.

Ms. Diana Pardo Aguilar, 62, Filipino, is a first-time nominee for independent director. From March 2017 until November 2019, Ms. Aguilar served as nominee-director of the Social Security System (SSS) in the Board of Directors of the Company. Since 2010, she has been serving as a Commissioner of the SSS as representative of the employer sector. At present, she is the Chairperson of the Investment Oversight Committee and a member of various committees of the Social Security Commission, the Governing Board of the SSS. She is also the nominee-director of SSS in the respective Boards of Directors of Philex Mining Corporation and of First Philippine Holdings Corporation. She is the Chairperson of SB Capital Investment Corporation (August 2016 to present); the Vice Chairperson (May 2024 to present) and Director (2017 to present) of Security Bank Corporation; Director of Science Park of the Philippines, Inc. (June 2020 to present); and Director of Philippine Seven Corporation (July 2025 to present). She is an incumbent independent director of Medical Doctors, Inc., and the Governor, Vice-President, and Chairperson of Diversity and Inclusion of the Employers Confederation of the Philippines. She has been the Treasurer of Asian Holdings Corporation since 1994. Ms. Aguilar obtained her Bachelor of Science in Computer Studies degree from De La Salle University, and her Master's degree in Business Administration Major in International Business and Finance (with honors) from the Pepperdine University in Malibu, California, USA.

(b) ***Executive Officers***

Name	Rank / Title	Age	Citizenship
1. Alfredo R. de Borja	Chairman of the Board	81	Filipino
2. Raymond C. Qua	President and Chief Executive Officer	75	Filipino
3. Cecilia Q. Chua	Treasurer	73	Filipino
4. Manuel R. Roxas	Corporate Secretary	76	Filipino
5. Krisha F. Villanueva	Assistant Corporate Secretary	33	Filipino
6. Ronan R. Andrade	VP – Finance / Chief Risk Officer	55	Filipino
7. Cesar G. Caubalejo	VP - Internal Audit / Compliance Officer	59	Filipino

(c) ***Profile of Incumbent Directors and Officers***

DIRECTORS

Alfredo R. de Borja, 81, Filipino, has been an independent director of Ionics, Inc. since 2004. He has also been an independent director of its subsidiaries, Ionics EMS, Inc. and Iomni Precision, Inc. since 2007 and 2013, respectively. He has been the Chairman of the Board of Directors of Ionics Inc. and Ionics EMS, Inc. since October

2023. Mr. de Borja is also a director of Central Azucarera de Bais, Inc., Makiling Farms, Inc., E. Murio, Inc., Investment Capital Corp. of the Phil. ("ICCP"), ICCP Venture Partners, ICCP Holdings, Inc., Pueblo de Oro Development Corp., Tagaytay Highlands Homeowners Condominium Community Association, Regatta Properties, Inc., Science Park of the Philippines, Inc. (SPPI), Cebu Light Industrial Park, Inc., RFM-Science Park of the Philippines, Inc., Agusan Power Corporation and Bukidnon Hydro Energy Corporation. He is an independent director of Lake Mainit Hydro Holdings Co. and Ionics Properties, Inc. He previously served as director of several companies, including First Metro Investment Corp., Alsons, Inc., Alsons Power, Alsons Cement, Iligan Cement, Lima Land, Manila Memorial Park, Philcom, Shopwise, and Republic Glass Corporation. He was the President of Gervel, Inc. from 1973 to 1986; Director and Chairman of the Executive Committee of First Metro Investment Co. from 1978 to 1983; Director and Vice President of Iligan Cement Corp. from 1973 to 1977; Professorial Lecturer of the University of the Philippines Graduate School of Business from 1971 to 1974; Executive Assistant to the Vice President of PLDT from 1970 to 1973; and Executive Assistant to the Vice President of Investment Managers, Inc. from 1966 to 1968. He holds a Master of Business Administration degree from Harvard University and a Bachelor of Science in Economics from the Ateneo de Manila University.

Guillermo D. Luchangco, 86, Filipino, has been a member of the Board of Directors of Ionics, Inc. since 1991. He is the Chairman and Chief Executive Officer of the ICCP Group whose members include, among others: Pueblo de Oro Development Corporation, a developer of residential and township projects; Cadence Property Development Corp., ICCP Holdings Corp. and ICCP Land Management, Inc. He is the Chairman of the Science Park of the Philippines, Inc., RFM-Science Park of the Philippines, Inc., Cebu Light Industrial Park, Inc., ICCP SBI Venture Partners (Hong Kong) Ltd., ICCP SBI Venture Partners (Cayman Islands) Ltd., ICCP Group Foundation, Inc. and ICCP SBI Venture Partners Ltd., and the Chairman Emeritus of the Manila Exposition Complex, Inc. and the Investment & Capital Corporation of the Philippines. Mr. Luchangco is also the Chairman, President and CEO of Regatta Holdings, Inc., and the Chairman and President of Beacon Ventures Holdings Inc. Furthermore, he is a member of the Board of Directors of Iomni Precision, Inc. and Ionics Properties, Inc. From 1981 to 1987, he held several positions in the Republic Glass Corporation and its affiliates. Between 1969 and 1980, Mr. Luchangco worked with the SGV Group and rose to the position of Managing Director and Regional Coordinator for management services. He also previously served in the Boards of Directors of Trans-Asia Oil & Development Corporation and Roxas & Co., Inc. He holds a Master of Business Administration degree from the Harvard Business School and a Bachelor of Science degree in Chemical Engineering (*magna cum laude*) from the De La Salle University, Philippines.

Meliton C. Qua, 83, Filipino, held key positions in several companies which included the Philippine Bank of Communications as Senior Vice President, Citibank N.A., as Vice President, Bancnet as Director, and Aqua Holdings, Inc. as Director. Mr. Qua has been a director of Ionics, Inc. since 1985. He is also a director of Ionics EMS, Inc., Ionics Properties, Inc. and Iomni Precision, Inc. He received his Bachelor of Science degree in Business Administration from De La Salle University, Philippines.

Raymond Ma. C. Qua, 75, Filipino, has been a member of the Board of Directors of Ionics, Inc. since 1985. He previously served as Senior Vice President, Treasurer and Compliance Officer of Ionics, Inc. In October 2023, he was elected President and Chief Executive Officer of Ionics, Inc. Mr. R. Qua is also a director of Ionics Inc.'s subsidiaries, namely Ionics EMS, Inc. (where he is also President and Chief Executive Officer), Iomni Precision, Inc., Ionics Properties, Inc., Ionics Products Solutions, Inc.

and Synertronix, Inc. He is the President and Chief Operations Officer of Ionics Properties, Inc. Previously, he was the Senior Vice President and General Manager of Synertronix, Inc. and the Vice President for Administration of Ionics, Inc. Mr. Qua is presently affiliated with various organizations and associations serving as head, ranking officer or member. Mr. Qua received his Bachelor of Science degree in Commerce from De La Salle University, Philippines.

Cecilia Q. Chua, 73, Filipino, is a director of Ionics Inc. from 1997 to 2000 and from 2007 up to present. She has been the Treasurer of Ionics, Inc. and Ionics EMS, Inc. since October 2023. She earned her degree in Bachelor of Science in Food Technology from the University of Sto. Tomas in 1978. She is the Treasurer of B-Pack Corporation and Vice-President of CQ B-Pack Corporation. She has been the NPR Purchasing Manager of Ionics EMS Inc., a subsidiary of Ionics, Inc., since 1985. Her previous corporate affiliations include Interphase Development Systems, Ladtek Inc., Complex Electronics Corporation and Philippine Meat Corporation.

Monica Siguion Reyna Villonco, 72, Filipino, is the President of Whitespace, Inc. She is also a member of the Board of Governors of the Philippine Red Cross and a member of the Board of Directors of Ionics EMS, Inc. Ms. Villonco earned her Bachelor of Fine Arts degree from the College of the Holy Spirit.

Medel T. Nera, 70, Filipino, is a Certified Public Accountant. He has been an Independent Director of Ionics, Inc. and Ionics EMS, Inc. since November 2020. He is also the Chairman of the respective Audit Committees of the said corporations. In November 2023, Mr. Nera was appointed Chairman of the Board of Directors of Iomni Precision, Inc. Mr. Nera is presently a Director of House of Investments, Inc., and iPeople Inc. He is also an Independent Director of Metro Retail Stores Group, Inc., and Ionics Properties, Inc., and a former Independent Director of National Reinsurance Corporation of the Philippines, Inc., Holcim Philippines, Inc., Erikagen, Inc., Actimed, Inc., Pharm Gen Ventures Corp., and Novelis Solutions, Inc. His past experiences include: Director of Seafront Resources Corporation; President and CEO of House of Investments, Inc.; President of Honda Cars Kalookan, Inc., Director and President of RCBC Realty Corp.; Director and Chairman of the Risk Oversight Committee of Rizal Commercial Banking Corp.; Director and Treasurer of CRIBS Foundation, Inc., and Senior Partner at Sycip Gorres Velayo & Co. where he had 35 years of experience in professional services. Mr. Nera served as Assurance Leader for the Financial Services Assurance practice of Ernst and Young in the Far East covering China, Taiwan, Hongkong, Korea, Singapore, Philippines and Vietnam. Mr. Nera obtained his Master in Business Administration degree from Stern School of Business, New York University, New York, USA and Bachelor of Science in Commerce degree from Far Eastern University. He also attended the International Management Program of the Manchester Business School, United Kingdom, and the Pacific Rim Bankers' Program of the University of Washington, Seattle, Washington, USA.

Lilia B. de Lima, 85, Filipino, is an Independent Director of Ionics, Inc. and Ionics EMS, Inc. and is the incumbent Chairman of the Corporate Governance Committees of the two corporations. She is currently an independent director of Hermosa Ecozone Development Corporation, SPPI San Jose, Inc., PHINMA Corporation, FWD Insurance Philippines, Dusit Thani Philippines, RFM Science Park of the Philippines, Inc., Science Park of the Philippines, Inc., Regatta Properties, Inc., Pueblo de Oro Development Corporation, and Cadence Property Development Corporation. She is also the Senior Adviser to the Board of Rizal Commercial Banking Corporation, and a Trustee at the Fatima Center for Human Development. She presently serves as the Executive-in-Residence of Asian Institute of Management. From 1981 to 2016, Ms. de Lima worked in the government, holding high positions in various government instrumentalities such as the Department of Trade and Industry, National Amnesty Commission, Cagayan Economic Zone Authority, Zamboanga Economic Zone Authority, PHIVIDEC Industrial Authority, and the Philippine Economic Zone Authority. Because of her stint as Director General of the Philippine Economic Zone Authority and having served the same for 21 years, she was awarded the Ramon Magsaysay Laureate in 2017. She was also a recipient of various awards such as the Presidential Medal of Merit awarded to her by former Presidents Benigno Aquino III and Gloria Macapagal Arroyo; The Order of the Rising Sun, Gold and Silver Star, which is the highest award given to a non-head of state by the Government of Japan for bringing hundreds of Japanese investors to the Philippines; People of the Year Award given by Peoples Asia Magazine; and Excellence in Public Service Award, which was awarded to Ms. de Lima five times by BIZNEWS ASIA. She attained her Bachelor of Laws from Manuel L. Quezon University in 1965, and her Doctor of Laws LLD (Honoris Causa) from the same university in 2014. She passed the Philippine Bar Exams in 1966.

Earl Lawrence S. Qua, 47, Filipino, has been a director of Ionics EMS, Inc. and Ionics, Inc. since October 2023. He concurrently serves as the Vice-President for Business Development of Ionics EMS, Inc. He also held the position of Vice-President of the Original Design Manufacturing Group of Ionics EMS, Inc. from 2010 until 2018. He is the Co-Founder and Chief Operating Officer of VOXP Technologies Inc. Since 2020, he has been a member of the Board of Directors of Communigate Technologies, Inc. Furthermore, he has been the President of the Electronic Industries Association of the Philippines, Inc., an industry organization supporting electronics design companies, since 2015. He is a member of the Board of Directors of Domingo AI Research Center Laboratory since 2016 and the Advisor of the Manufacturing Enterprise Solutions Association (MESA) International since 2018. He previously served as Project Director at the Electronics Product Development Center and worked at Marvell Technologies Inc. in Santa Clara, CA where he was Engineering Program Manager and Customer Service Manager. He graduated from Occidental College, CA, USA with a BA in Economics and earned his MBA at Babson College, MA, USA. He completed the Owners and Presidents Management Program at the Harvard Business School in 2015.

Marie Lourdes Arsenia Q. Dy, 58, Filipino, has been a director of Ionics, Inc. since June 2024. She is also the current Channel Business Manager of Palo Alto Networks (Philippines) where she works with focused channel partners on business plans and supports these plans with market activities, such as customer workshops and end customer marketing events. She was awarded the Personal Innovation Award for Sales Excellence (Vendor/Distributor) in recognition of her contribution to the said company. She previously worked at Cisco Systems, Inc. as Partner Services Development Manager, Channel Services Development Manager and Services Manager – Philippines before being appointed as Partner Services Development Manager – ASEAN Commercial and eventually as Client Services Manager – ASEAN Commercial & Singapore. Ms. Dy graduated with a Bachelor of Science in Electronics and Communications Engineering degree from the De La Salle University. She obtained her Master in Business Administration degree from University of Western Australia in December 2004.

Jay A. Chavez, 53, Filipino, has been a director of Ionics, Inc. since November 2023. Mr. Chavez is the Executive Vice-President and Chief Operating Officer of Ionics EMS, Inc. He joined EMS in 1995 as a Quality Control and Quality Assurance (QC/QA) engineer. Since then, he went up the organizational ladder and became QC/QA Manager, Manufacturing Senior Manager/Deputy Plant Manager, Assistant Vice President for Manufacturing/Deputy for Operations, Assistant Vice President for

Materials Management and finally, Assistant Vice President for Supply Chain Management. In May 2015, he represented the Philippines as speaker at the World Trade Organization ("WTO") Information Technology Agreement ("ITA") Workshop on Non-Tariff Barriers Affecting Trade in Information Technology Products which was held at the WTO Headquarters in Geneva, Switzerland. In June 2017, he represented the Philippines as speaker at the WTO Symposium on the 20th Anniversary of the ITA held in Geneva, Switzerland. Mr. Chavez finished his secondary education at the Philippine Science High School and holds an Electrical Engineering degree from Mapua Institute of Technology.

OFFICERS

Ronan Andrade, 55, Filipino, is the Vice-President for Finance and Chief Risk Officer of the Company. He graduated from San Beda College in 1991 and passed the Certified Public Accountant Board Examination in the same year. He worked with Sycip Gorres & Velayo Auditing Firm-Audit Division from 1992 to 1998, starting as an audit staff member until he became audit supervisor. He joined Ionics, Inc. in 1999 as Senior Manager for Finance and became Assistant Vice President and Acting Finance Head of the Company, prior to his transfer to Internal Audit as Vice President. In 2007, Mr. Andrade was appointed as Vice President of Finance of the Company.

Manuel R. Roxas, 76, Filipino, has been the Company's Corporate Secretary for more than twenty years. His professional experience covers general corporate law practice as counsel to various companies engaged in banking, investments, pharmaceuticals, shipping and manufacturing. Atty. Roxas received his Bachelor of Science degree in Economics from the University of Pennsylvania in 1970 and Bachelor of Laws degree from the University of the Philippines in 1975. His other professional affiliations include: Roxas de los Reyes Laurel Rosario & Gonzales as Partner, Tax Management Association of the Philippines as past President, President Manuel A. Roxas Foundation, Inc. as Trustee, Mother Rosa Memorial Foundation, Inc. as Corporate Secretary and the Integrated Bar of the Philippines as member.

Krisha F. Villanueva, 33, Filipino, is the Company's Assistant Corporate Secretary. Atty. Villanueva is an associate lawyer at Roxas de los Reyes Laurel Rosario & Gonzales Law Offices. Her professional experience covers general corporate law practice and litigation. She received her Bachelor of Science degree in Business Administration from the University of the Philippines Diliman and her Juris Doctor degree from the University of the Philippines College of Law. While in law school, Atty. Villanueva served as legal intern at the UP Office of Legal Aid and the Office of the Government Corporate Counsel. She is a member of the Integrated Bar of the Philippines and the UP Women Lawyers Circle.

Cesar G. Caubalejo, 59, Filipino, is the Vice-President for Internal Audit and Compliance Officer of Ionics, Inc. He graduated from the University of the Philippines in Tacloban City, Leyte in 1988 with a degree in Bachelor of Science in Business Administration Major in Accounting. He is a Certified Public Accountant, an Internal Audit Specialist and Certified Fraud Examiner. He worked and started his career with SyCip, Gorres, Velayo & Co. (SGV) in 1988 until his resignation from the firm as a Senior Director under the Business Risk Services in December 2008. During his stint with SGV, he was assigned to work in other countries such as US, France, Vietnam, Malaysia and Kingdom of Saudi Arabia. In his short stint in 2004 with KPMG Audit and Accounting Practice, he became its Country Manager in Lao PDR. He also worked for a year (1997) as a group controller in one of the diversified companies in the

Philippines. He is a member of the Institute of Internal Auditors of the Philippines. He joined Ionics EMS, Inc. on January 5, 2009.

Additional Information on the members of the Board of Directors

- *Term of Office.* The directors of the Company are elected at the Annual Shareholders' Meeting and shall hold office until the next succeeding annual meeting and until their respective successors have been elected.

- No director has transacted with the Company in his/her personal capacity.

- None of the directors has informed the Company that he/she intends to oppose any action to be taken by the Company at the meeting.

- With the exception of Mr. Guillermo D. Luchangco, Mr. Alfredo R. de Borja, Mr. Medel T. Nera and Ms. Lilia B. de Lima, the members of the Board of Directors and key officers of the Company attended an online Corporate Governance Seminar conducted by SGV & Co. on 12 December 2025. Mr. Nera attended the online Corporate Governance Seminar of the Yuchengco Group of Companies on 27 September 2025 with the topic "Strategy in Motion: The Evolving Role of Governance." Ms. De Lima attended an online Corporate Governance Seminar conducted by SGV & Co. on 7 October 2025, while Mr. Luchangco and Mr. de Borja participated in the online Corporate Governance Seminar conducted by SGV & Co. on 18 November 2025.

(d) ***Significant Employees***

While all of the employees are valued, none are expected to contribute more significantly than the others to the business of the Company.

(e) ***Certain Relationships and Directors' Self-Dealing and Related Transactions***

As of April 30, 2026, the Company has no significant related party transactions with its shareholders, directors, officers and affiliated companies except as follows:

1. *Lease Arrangements*

- The Company leases two factory buildings to its subsidiary, Ionics EMS, Inc. as production plant site V and VI for its manufacturing business with an aggregate area of 11,557 square meters. The plants are leased for a period of one (1) year from July 01, 2025 to June 30, 2026 (Plant V) and from January 01, 2025 to December 31, 2025 (Plant VI). The rental rate was based on the prevailing and current market rates within the area and assumed no risks on the transactions.
- Ionics EMS, Inc. leased another factory, Plant 2, from Ionics Properties, Inc. with an area of 7,470 square meters from 01 May 2025 to 30 April 2026.

- Ionics EMS, Inc. also leased another factory, Plant 4, from Ionics Properties, Inc. with an area of 1,300 square meters from November 1, 2025 to October 31, 2026.

2. *Legal Services*

The Company has a retainer agreement with *Roxas de los Reyes Laurel Rosario & Gonzales Law Offices* where the Corporate Secretary, Manuel R. Roxas is a partner and the Assistant Corporate Secretary, Krisha F. Villanueva, is an associate. The Company believes that legal fees are reasonable for the services rendered.

3. *Financial Advisors*

Investment and Capital Corporation of the Philippines ("ICCP") is retained by the Company as its Financial Advisor. Guillermo D. Luchangco, who has been a director of the Company since 1991, is the Chairman Emeritus of ICCP. The Company believes that the retainer fees are reasonable for the services rendered.

A discussion on this matter is disclosed under Note 23 on page 48 of the Company's Audited Financial Statements.

(f) Family Relations

Messrs. Meliton C. Qua, Raymond C. Qua, and Ms. Cecilia Q. Chua, all of whom are directors of the Company, are all related within the second degree of consanguinity. Mr. Earl Lawrence S. Qua and Ms. Marie Lourdes Arsenia Q. Dy are related to the aforementioned directors within the third degree of consanguinity. Ms. Dy and Mr. E. S. Qua are related to each other within the fourth degree of consanguinity.

(g) Involvement in Legal Proceedings (as of 15 May 2026)

For the period covering the past five (5) years, none of the directors or executive officers of the Company has been:

1. Involved in any bankruptcy petition filed by or against any business of which a director was a general partner or executive officer either at the time of the bankruptcy or within two years to that time.

2. Convicted by final judgment in a criminal proceeding, domestic or foreign, or was subject to a criminal proceeding, domestic or foreign, excluding traffic violations and other minor offenses.

3. Subject to any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities or banking services.

4. Found by a domestic or foreign court of competent jurisdiction (in a civil action), the Commission or comparable foreign body, or a domestic or foreign exchange or electronic marketplace or self-regulatory organization, to have violated a

securities or commodities law or regulation, and the judgment has not been reversed, suspended or vacated.

ITEM 6. COMPENSATION OF DIRECTORS AND EXECUTIVE OFFICERS

(a) Summary Compensation Table

The following table summarizes the compensation of the Chief Executive Officer and four (4) most highly compensated executive officers of the Company and the aggregate compensation of all officers and directors as a group for the last two completed fiscal years, and the estimated aggregate compensation of the said officers and directors for the present fiscal year.

SUMMARY COMPENSATION TABLE

	Year	Salary	Others*
Chief Executive Officer and four (4) most highly compensated executive officers	2026 (estimate)	$ 553,854	$ 104,790
	2025	$ 503,504	$ 95,264
	2024	$ 511,155	$ 101,909
All officers and directors as a group unnamed	2026 (estimate)	$ 831,585	$ 214,775
	2025	$ 755,986	$ 195,250
	2024	$ 794,636	$ 239,977

**Others -includes per diem of directors*

The following are the CEO and the four (4) most highly compensated executive officers of Ionics, Inc. and its subsidiaries (i.e. on a consolidated basis):

1. Mr. Raymond Maria C. Qua is President and Chief Executive Officer
2. Mr. Jay A. Chavez is the Executive Vice President and Chief Operating Officer of Ionics EMS, Inc.
3. Ms. Judy C. Qua is the Senior Vice President for Corporate Affairs and Human Resources, Admin & Training.*
4. Mr. Ronan R. Andrade is the Vice President for Finance.
5. Mr. Cesar G. Caubalejo is the Vice President of Internal Audit and Assistant Compliance Officer

In compliance with Sections 29 and 49 of the Revised Corporation Code, the following are the total individual per diem received by each incumbent director for the years 2025 and 2024:

* Retired in March 2026

Name of Director	Year	Total Per Diem Received (In USD)
Raymond C. Qua	2025	1,039
	2024	1,815
Meliton C. Qua	2025	2,079
	2024	2,852
Cecilia Q. Chua	2025	1,039
	2024	1,815
Guillermo D. Luchangco	2025	1,039
	2024	1,815
Monica S. Villonco	2025	1,039
	2024	1,556
Alfredo R. de Borja	2025	2,079
	2024	3,112
Medel T. Nera	2025	2,079
	2024	3,112
Lilia B. de Lima	2025	1,039
	2024	2,075
Earl Lawrence S. Qua	2025	1,039
	2024	1,556
Jay A. Chavez	2025	1,039
	2024	1,815
Marie Lourdes Arsenia Q. Dy	2025	1,039
	2024	1,037

(b) ***Standard Arrangements***

Directors who are not officers of the Company are entitled to a per diem of Fifteen Thousand Pesos (P15,000.00) per regular meeting attended.

Executive officers receive monthly compensation without any entitlement to a percentage of the profits.

At the regular meeting held on 13 March 2026, the Board of Directors approved the proposed increase in the per diem of the directors to Fifty Thousand Pesos (P50,000.00) per Board and committee meeting attended.

In compliance with the Revised Corporation Code, the resolution approving the proposed increase in per diem will be presented to the stockholders for their consideration and approval at the 2026 Annual Stockholders' Meeting.

(c) ***Employment contract or compensatory plan or arrangement***

As of 15 May 2026, no executive officer of the Company is under employment contract.

ITEM 7. INDEPENDENT PUBLIC ACCOUNTANTS

The auditing firm of Sycip Gorres Velayo & Co. ("SGV") has been the external auditor of the Company since 1992, and is being recommended for reappointment.

Representatives of SGV are expected to be present at the meeting and will have the opportunity to respond to appropriate questions and to make a statement if they so desire. The auditing partner in charge of the accounts of the Company for the financial year ended 31 December 2025, Ms. Maria Antoniette L. Aldea, was appointed in 2022.

Under the Revised Rule 68 of the Securities Regulation Code, the external auditor shall comply with the provisions on the long association of personnel including partner rotation with an audit client as prescribed in the Code of Ethics for Professional Accountants in the Philippines adopted by the Board of Accountants and the Professional Regulation Commission and such other standards as may be adopted by the Securities and Exchange Commission.

There were no changes in, and no disagreements with, the registrant's accountants on any accounting and financial disclosure during the two most recent fiscal years or any subsequent interim period.

Information on Independent Accountant and other Related Matters

External Audit Fees and Services

Aggregate fees billed for each of the last two (2) fiscal years for professional services rendered by the external auditor.

(a) Audit and Audit-Related Fees

1. The auditing firm of Sycip Gorres Velayo & Co. (SGV) has been the external auditor of the Company since 1992. The auditing partner-in-charge of the accounts of the Company for the financial year ended December 31, 2025 is Ms. Maria Antoniette L. Aldea who took office after her appointment at the June 17, 2022 stockholders' meeting of the Company. Audit fees in 2025 is One Hundred Thirty Seven Thousand Eight Hundred Eighty Five Dollars (US$137,885), and One Hundred Thirty Nine Thousand Six Hundred Ten Dollars (US$139,610) in 2024. The fees are generally based on the complexity of the issues involved, the work to be performed, the special skills required to complete the work, the experience level of the team members and most importantly, the ability to provide the auditors' report expressing an opinion on the financial statements of the Company.

2. There are no assurance and related services by the external auditor that are reasonably related to the performance of the audit or review of Ionics, Inc.'s financial statements.

(b) Tax Fees - None

(c) All Other Fees

The Company paid US$2,551 for the Corporate Governance Seminar conducted by SGV & Co. in 2025, and US$40,823 for the Climate Resilience Assessment.

Any additional services that Ionics, Inc. may request will be the subject of a separate written arrangement.

(d) ***The Audit Committee's approval policies and procedures for the above services***

The reports of the External Auditor and financial reports prepared by Management are presented to the Audit Committee for review. Financial statements duly recommended by the Audit Committee for approval are still subject to the confirmation of the Board of Directors prior to submission to the respective government regulatory agencies.

The Chairman and members of the Audit Committee for the year 2025-2026 are the following:

Medel T. Nera	Chairman
Meliton C. Qua	Member
Alfredo R. de Borja	Member

ITEM 8. COMPENSATION PLANS

Stock Options, Warrants or Rights Plan. – No warrants or options on the Corporation's shares of stock have been issued or given to the Directors or Executive Officers as a form of compensation for services rendered.

C. <u>ISSUANCE AND EXCHANGE OF SECURITIES</u>

ITEM 9. AUTHORIZATION OR ISSUANCE OF SECURITIES OTHERWISE THAN FOR EXCHANGE

No action that involves the authorization or issuance of any securities will be presented for stockholders' approval at this year's Annual Stockholders' Meeting

ITEM 10. MODIFICATION OR EXCHANGE OF SECURITIES

No action which involves the modification of any class of the Corporation's securities or the issuance of one class of the Corporation's securities in exchange for outstanding securities of another class will be presented for stockholders' approval at this year's Annual Stockholders' Meeting.

ITEM 11. FINANCIAL AND OTHER INFORMATION

The Corporation has incorporated by reference the following as contained in the Management Report:

1. Audited Financial Statements as of 31 December 2025;
2. Financial Statements as of 31 March 2026;
3. Management Discussion and Analysis or Plan of Operation; and,
4. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

Representatives from SyCip Gorres Velayo & Co., the external auditor of the Corporation are expected to be present at the meeting. They will have the opportunity to make a statement if they desire to do so and will be available to respond to questions.

ITEM 12. MERGER, CONSOLIDATIONS, ACQUISITION AND SIMILAR MATTERS

No action with respect to (i) the merger or consolidation of the Corporation with any other person, (ii) acquisition by the Corporation or any of its stockholders of securities of another person, (iii) acquisition by the Corporation of any other going business or of the assets thereof, (iv) the sale or transfer of all or any substantial part of the assets of the Corporation, nor (v) liquidation or dissolution of the Corporation will be presented for stockholders' approval at this year's Annual Stockholders' Meeting.

ITEM 13. ACQUISITION OR DISPOSITION OF PROPERTY

No action with respect to the acquisition of disposition of the property of the Corporation will be presented for stockholders' approval at this year's Annual Stockholders' Meeting.

ITEM 14. RESTATEMENT OF ACCOUNT

No action will be presented for stockholders' approval at this year's Annual Stockholders' Meeting which involves the restatement of any of the Corporation's assets, capital or surplus account.

D. OTHER MATTERS

In compliance with Memorandum Circular No. 3 series of 2020 of the Securities and Exchange Commission and Section 49 of the Revised Corporation Code, and in accordance with the SEC Notice dated 11 March 2026 re: Alternative Mode for Distributing and Providing Copies of the Notice of Meeting, Information Statement, and Other Documents in connection with Annual Stockholders' Meetings for 2026, the Notice of Meeting will be published in the business section of two (2) newspapers of general circulation, in print and online format, on June 4 and 5, 2026. The last day of publication, June 5, 2026, is not later than twenty-one (21) days prior to the date of the Annual Stockholders' Meeting.

ITEM 15. ACTION WITH RESPECT TO REPORTS

(a) Approval of the Minutes of the Previous Shareholders' Meeting

The minutes of the last Annual Shareholders' Meeting held on 11 June 2025 will be submitted for approval of the shareholders. While a copy of the said minutes was posted on the corporate governance page of the Corporation's website before 19 June 2025 in compliance with the Code of Corporate Governance, a copy thereof will also be made available at www.ionicsgroup.com/agm2026 on or before 4 June 2026 to any shareholder desiring to review the same.

The following were the significant matters discussed at the 2025 Annual Shareholders' Meeting:

(i) Approval of the Minutes of the Previous Stockholders' Meeting

(ii) Management Report for Fiscal Year 2024;

(iii) Ratification of Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation for the Fiscal Year 2024;

(iv) Election of Eleven (11) Directors; and

(v) Appointment of External Auditor.

During the previous annual meeting, the stockholders were given the opportunity to send their queries and clarifications on the items in the Agenda from the start of the registration period until 5 June 2025. However, the Company did not receive any questions related to the matters to be discussed in the meeting during the period allotted. In this regard, no information can be disclosed pertaining to questions asked and answers given.

Further, the tabulation of votes was conducted by the Office of the Corporate Secretary. The tabulation was done manually by referring to the voting instructions of the stockholders and proxies and adding them together. The validation of proxies was conducted in the presence of the Assistant Corporate Secretary. The significant matters enumerated above were approved by the stockholders following the voting procedures explained in Item 17 of the Information Statement. The same voting procedures will be followed in this year's Annual Stockholders' Meeting.

The list of directors, officers and stockholders who attended the previous stockholders' meeting is attached to this Information Statement as Annex "B". A summary of the matters discussed, resolutions reached and voting results is recorded in the Minutes of the 2025 Annual Stockholders' Meeting which will be posted at www.ionicsgroup.com/agm2026.

(b) ***Management Report and Financial Statements***

Management shall report on the significant business transactions undertaken and the financial targets and achievements for the fiscal year 2025. The Management Report and the audited financial statements for the period ending 31 December 2025 of the Company are reflected in the Annual Report to Shareholders.

ITEM 16. ACTIONS PROPOSED

(a) ***Ratification of Acts, Resolutions and Investments of the Board of Directors, Executive Committee and Officers of the Company from the date of the last Annual Shareholders' Meeting as reflected in the minutes***

Copies of the minutes of the meetings of the Board of Directors held from the date of the last Annual Shareholders' Meeting on 11 June 2025 until the present meeting will be made available for inspection to any shareholder desiring to review the same. Please direct all such requests to the Corporate Secretary, Atty. Manuel R. Roxas, at the 19/F BDO Plaza, 8737 Paseo de Roxas, Makati City, Metro Manila.

(b) ***Election of Directors***

A Board of eleven (11) directors will be elected at the meeting. The term of office of each director is one (1) year and will continue until the next Annual Meeting of Shareholders or until his or her successor has been elected and qualified.

(c) ***Appointment of External Auditor***

The incumbent external auditor of the Company is SGV & Co. Representatives of SGV & Co. are expected to be present at the Annual Shareholders' Meeting and will have the opportunity to make a statement if they desire to do so and to respond to appropriate questions. SGV & Co. is being recommended for reappointment as external auditor for the next fiscal year.

(d) ***Increase in Directors' Per Diem***

The proposal to increase the per diem of the directors to Fifty Thousand Pesos (P50,000.00) per regular meeting attended will be presented for the consideration and approval of the stockholders. The said proposal was approved by the Board of Directors at the regular meeting held on 13 March 2026.

ITEM 17. VOTING PROCEDURES

(a) An affirmative vote by the shareholders representing at least a majority of shareholders present or represented at the meeting shall be sufficient for the approval of the following: (i) Approval of the minutes of the previous Annual Shareholders' Meeting; (ii) Management Report and Financial Statements; (iii) Ratification of all Acts, Resolutions and Investments of the Board of Directors and Officers of the Company from the date of the last Annual Shareholders' Meeting; (iv) Appointment of External Auditor; and (v) Increase in the Per Diem of Directors.

(b) The eleven (11) nominees to the Board of Directors who garner the highest number of votes shall be deemed elected. A shareholder may vote such number of shares for as many persons as there are directors to be elected, or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected, or he may distribute them on the same principle among as many candidates as he shall see fit; provided the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of directors to be elected.

(c) The manner of voting and counting of votes will be as follows:

i. Every shareholder entitled to vote shall have the right to vote the number of shares registered in his name on record as of the close of business hours on 2 June 2026. Any shareholder who cannot attend the meeting may designate his/her authorized representative by submitting a signed proxy form via email to Ioncorp.agm@ionics-ems.com no later than the close of business hours on 19 June 2026. Only proxies submitted on or before 19 June 2026 shall be honoured for purposes of voting.

Shareholders who have successfully registered and will attend the meeting via remote communication will receive a voting form or ballot which must be submitted to Ioncorp.agm@ionics-ems.com no later than the close of business hours on 19 June 2026, otherwise they will be considered as having abstained from voting on the matters submitted for approval.

The requirements and procedure for voting through remote communication are provided below.

ii. The manner of tabulation and counting of the votes shall be under the supervision of the Corporate Secretary.

REQUIREMENTS AND PROCEDURE FOR PARTICIPATION AND VOTING THROUGH REMOTE COMMUNICATION

A. Registration for the 2026 Annual Shareholders' Meeting

1. Shareholders of record as of 2 June 2026 who wish to attend the meeting and vote in absentia should register through the Company's registration portal at www.ionicsgroup.com/agm2026 on or before 17 June 2026 ("Registration Period").

2. Shareholders of record are required to provide the following for validation and verification:
   a. Individual Shareholders
      - Scanned copy of the front and back portions of the shareholder's valid government-issued photo ID;†
      - Valid and active corporate or personal e-mail address; and
      - Valid and active contact number (landline or mobile number).

   b. Corporate Shareholders
      - Scanned copy of a Secretary's Certificate attesting to the authority of the representative to attend the meeting and vote for and on behalf of the Corporation;
      - Scanned copy of the front and back portions of the valid government-issued photo ID* of the corporate shareholder's representative.
      - Valid and active corporate or personal e-mail address of the corporate shareholder's representative; and
      - Valid and active contact number (landline or mobile number) of the corporate shareholder's representative.

   c. For Shareholders with Joint Accounts
      - In addition to the above requirements for individual shareholders, a scanned copy of an authorization letter signed by all joint shareholders on who among them is authorized to cast the vote for the account.

   d. For Shareholders represented by Proxy
      - Scanned copy of the front and back portions of the shareholder's valid government-issued photo ID.*

† Valid government-issued photo IDs include the following: Driver's License, Passport, Unified Multi-Purpose ID, Professional Regulation Commission ID, SSS ID, Pag-Ibig ID, and Senior Citizen ID

- Scanned copy of the Proxy Form or an authorization letter signed by the shareholder, authorizing the Proxy to attend the meeting and cast the vote for the account.
- Valid and active corporate or personal e-mail address of the Proxy; and
- Valid and active contact number (landline or mobile number) of the Proxy.

e. For Shareholders under Local Broker Accounts
   - In addition to the above requirements for individual and corporate shareholders, shareholders under local broker accounts shall submit a scanned copy of the local broker's certification signed by the authorized signatory/ies on the beneficial shareholder's name, account number and number of shares.
   - In case of a corporate shareholder, submit also a scanned copy of the Secretary's Certificate attesting to the authority of the representative to vote for and on behalf of the corporate beneficial shareholder.
   - In case of shareholders with foreign broker accounts, the foreign broker should identify the local broker under which the shares are lodged with. A foreign broker's certification shall be submitted together with the aforementioned local broker's certification.

3. Upon completion of the validation and verification procedure, each registered shareholder will receive an email confirmation which includes the link which the shareholder may use to access the virtual meeting room for the 2026 Annual Shareholders' Meeting of Ionics, Inc. together with the voting form.

4. The voting form shall contain the agenda items reflected on the Notice of the Annual Shareholders' Meeting. Shareholders may vote as follows:
   a. For items other than the election of directors, registered shareholders have the option to vote "For", "Against", or "Abstain";
   b. For election of Directors, the system of cumulative voting shall be followed. Each registered shareholder has a number of votes equal to the number of shares he/she owns, times the number of directors to be elected. Under this voting system, a registered shareholder may vote such number of shares for as many persons as there are directors to be elected, or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected, or he may distribute them on the same principle among as many candidates as he shall see fit; provided the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the number of directors to be elected.
   c. Once the registered shareholder has completed voting, he/she can submit his/her votes by sending the voting form to Ioncorp.agm@ionics-ems.com. Upon submission, the registered shareholder may no longer change his/her votes.

5. For shareholders who will be represented by a proxy, a sample proxy form can be downloaded from www.ionicsgroup.com/agm2026. The said proxy form and the other requirements for participation via proxy must be submitted to Ioncorp.agm@ionics-ems.com on or before 19 June 2025. Validation of proxies shall be held on 22 June 2026.

6. The Office of the Corporate Secretary shall tabulate all valid votes cast in absentia and votes cast through proxies. The voting results will be reported by the Corporate Secretary at the meeting. All votes should be submitted no later than 19 June 2026.

B. Other Information

1. Only those shareholders who have completed the registration and verification procedure within the Registration period shall be considered in determining the existence of a quorum. All documents (i.e. government-issued ID, authorization letter, Proxy Form, Secretary's Certificate) to be submitted must be in digital format with a file size no larger than 3 megabytes each.

2. The conduct of the 2026 Annual Shareholders' Meeting will be streamed live. In order to be admitted by the host to the virtual meeting room, please join using your full name, turn on your camera and mute your microphone.

3. Registered shareholders may send their queries or comments related to the items in the agenda to Ioncorp.agm@ionics-ems.com on or before 19 June 2026.

4. The proceedings will be recorded in video and audio format.

The Company undertakes to provide without charge to each shareholder, upon written request by the shareholder, a copy of the Company's Annual Report (SEC Form 17-A), which may also be viewed at the Company's official website (www.ionicsgroup.com) and PSE Edge. Please direct all such requests to the Corporate Secretary, Atty. Manuel R. Roxas, at the 19/F BDO Plaza, 8737 Paseo de Roxas, Makati City, Metro Manila.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct. This report is signed in the City of Makati on 2 June 2026.

IONICS, INC.

By:

MANUEL R. ROXAS
Corporate Secretary

ANNEX A

AGENDA DETAILS AND RATIONALE

1. **Call to Order**
   The Chairman will formally open the 2026 Annual Shareholders' Meeting of Ionics, Inc. (the "Company").

2. **Proof of Notice of Meeting**
   The Corporate Secretary will certify that the Notice was published in the business section of two (2) newspapers of general circulation, in print and online format, for two (2) consecutive days in compliance with the requirements of the SEC.

3. **Certification of Quorum**
   The Corporate Secretary will certify as to the existence of a quorum for a valid transaction of business at the Annual Shareholders' Meeting. The shareholders of record, present in person or by proxy, representing a majority of the outstanding capital stock shall constitute a quorum for the transaction of business.

4. **Approval of the Minutes of the Previous Meeting**
   The minutes of the 2025 Annual Shareholders' Meeting are posted on the Company's website. A resolution approving the minutes will be presented to the shareholders for approval.

5. **Management Report for the Fiscal Year 2025**
   The highlights of the Company for the year 2025 will be presented to the shareholders.

6. **Ratification of All Acts, Proceedings and Resolutions of the Board of Directors and Officers of the Corporation from the date of the last Annual Shareholders' Meeting to the present**
   The acts, proceedings and resolutions of the Board of Directors and Officers of the Company will be presented to the stockholders for approval and ratification.

7. **Election of Directors**
   The Chairman of the Corporate Governance Committee will present to the shareholders the nominees for election to the Board of Directors for the term 2026-2027.

8. **Appointment of External Auditors**
   The appointment of SGV & Co. as the Company's external auditor for the year 2026 will be presented to the shareholders for confirmation and ratification.

9. **Increase in the Per Diem of Directors**
   The proposal to increase the per diem of the directors to Fifty Thousand Pesos (P50,000.00) per regular meeting attended will be presented for the consideration and approval of the stockholders. The said proposal was approved by the Board of Directors at the regular meeting held on 13 March 2026.

10. **Adjournment**
    Upon consideration of all matters included in the Agenda, the Chairman shall declare the meeting adjourned.

ANNEX B

List of Directors, Stockholders and Other Individuals who Attended the 2025 Annual Stockholders' Meeting Held on 11 June 2025

Board of Directors

Raymond Ma. C. Qua
Meliton C. Qua
Cecilia Q. Chua
Monica Siguion Reyna Villonco
Guillermo D. Luchangco
Alfredo R. de Borja
Lilia B. de Lima
Medel T. Nera
Earl Lawrence S. Qua
Jay A. Chavez
Marie Lourdes Arsenia Q. Dy

Stockholders*
Aqua Holdings (by proxy)
Estate of Leonardo Siguion Reyna (by proxy)
Ionics Properties Inc. (by proxy)
Deutsche Bank (by proxy)
Manuel R. Roxas

Officers

Judy S. Qua
Ronan R. Andrade
Cesar G. Caubalejo
Manuel R. Roxas
Krisha F. Villanueva

Management

Ronan R. Andrade
Rosalina Vicente
Rhose Ann Ballares
Glenn Amazona
Ethel Lao

External Auditor

Ma. Antoniette L. Aldea

* All members of the Board of Directors are stockholders.